

Health and safety at work

It is vital to pay extra attention to physical working conditions when coaching students because every work environment has its own risks. The health, safety and development of students may not be put in danger at any point during the work placement. The work placement company is responsible for safety in the workplace. We would like to give you a number of tips follow below on how to ensure that students do their work placements in a physically-safe learning and work environment.

Responsibilities of the work placement company:

- ✓ Make sure you are familiar with the rules on physical safety and work in line with them;
- ✓ Identify risks in the workplace;
- ✓ Put measures in place to manage safety risks;
- ✓ Give clear instructions on how to work safely;
- ✓ Make sure that machines, equipment, tools and working methods are all safe;
- ✓ Provide the appropriate personal safety equipment and make sure it is used correctly;
- ✓ Monitor safety in the practical training place;
- ✓ Hold employees accountable for unsafe behaviour and unsafe situations;
- ✓ Avoid situations where work is damaging to health;
- ✓ Consider the student's workload and avoid it being excessive;
- ✓ Appoint an occupational health and safety office to supervise the safe performance of work;
- ✓ Investigate accidents in the workplace and take measures;
- ✓ Make clear agreements with the student about safety at work;
- ✓ Discuss possible unsafe working methods used by the student;
- ✓ Discuss the risks and possible consequences of actions in the short and long term;
- ✓ Set a good example for the student.



Workplace trainer:

"Want to get the work placement off to a good start? Take a look at our [onboarding flyer](#)."

